

Nicky Davies BA(Hons) MSc.

OVERVIEW

Main programmatic focus on the HIV response with particular attention to young people, care and support, organisational development, country office start-up, programme design, monitoring and evaluation, NGO support systems and capacity building.

Programme manager, evaluator, project leader, trainer of facilitators, facilitator, technical support provider, writer and researcher. 15 years experience working on HIV and Development. Seven years in-country experience in Thailand, Zimbabwe and South Africa. Experience working in Africa, Asia, Latin America and Central and Eastern Europe.

WORK EXPERIENCE

5 ½ years as Consultant/Director of Davies & Lee: AIDS and Development Consulting

- Author of the GNP+'s Young People living with HIV Programme (Y+ Programme) results-based 'Strategic Framework' and 'Overview'
- Author of 'Measuring Up' a training pack on HIV and AIDS-related advocacy evaluation developed for ICASO and the International HIV/AIDS Alliance
- Team member for the final evaluation of the PEPFAR OVC Track 1.0 portfolio
- Co-author of a joint UNDP, UNAIDS and World Bank publication on 'Overcoming fears of the macroeconomic impact of scaling up ODA for HIV and AIDS'
- Project leader for the review of the World Vision Nutrition Centre of Expertise
- Lead writer for the development of a CDC PEPFAR funded proposal for Kenya on behalf of the International HIV/AIDS Alliance (with KANCO)
- Author of the NGO Code of Good Practice self-assessment guides for key populations and the Code's guiding principles, additional research for the prevention self-assessment guide, and proof-reading of all guides
- Researcher and author of the Swiss Agency for Development and Cooperation's (SDC) southern Africa HIV and AIDS regional strategy
- Project leader for the internal organizational learning project of the first five years of World Vision's HIV/AIDS programme (the 'Hope Initiative')
- Project leader for writing and field testing REPSSI's advocacy toolkit to support the psychosocial wellbeing of children
- Author of the ICASO / IAVI publication 'Community and NGO involvement in HIV vaccine development - A Training of Trainer (TOT) Facilitation Guide'
- Associate consultant for the International HIV/AIDS Alliance including researching, writing and field-testing the following publications:
 - *Networking Toolkit for Populations Key to the HIV Epidemic*
 - *Technical Support Good Practice Guide*
 - *Project Cycle Management Toolkit*
 - *Strategic Planning Toolkit*
- Technical Panel Consultant for the UNAIDS Technical Support Facility, Southern Africa, for Health and Development Africa (HDA) and UNAIDS
- Writer and editor the 'National Home Care Curriculum' for JSI Europe on behalf of the Zimbabwean Ministry of Health

2 years as a freelance consultant

- Long-term consultant technical advisor for JSI Europe Zimbabwe HIV/AIDS Programme (ZHAP) funded by DFID. Lead consultant for programme design, training, monitoring and evaluation of the following programmes:
 - Young People We Care Programme, which involves young people in home-based care, support for orphans and vulnerable children, and peer education
 - Community Mobilization and Empowerment for Improved Access to Care, Support and Treatment (CMEIACST) Programme including writing the National Home-Based Care training manual, and implementation of a national programme to improve links between communities and health care facilities
 - Knowledge Management Programme
- Medium-term consultant for Liverpool Associates in Tropical Health (LATH) Nigeria HIV/STD Project researching, writing and publishing a series of manuals, policy documents, good practice guidelines and CD-ROMs
- Organisation and facilitation of 15 organisational development, care and support, and youth programme workshops and meetings for International HIV/AIDS Alliance, UNFPA, SAT, ZHAP, REPSSI, and HIVOS

3 years as organisational and institutional specialist for the International HIV/AIDS Alliance, UK

Policy, media, research and capacity building work across Asia, Africa, Central Europe and Latin America covering the following subjects:

- Establishment and improvement of NGO support intermediaries
- Multi-sectoral collaboration
- Strategic planning
- Advocacy at the community, national and international level
- Documentation, networking and information exchange
- Fundraising/resource mobilisation
- Building strategic partnerships
- Organisational capacity assessments
- Development of medical benefits and long-term sickness workplace policies
- Monitoring and evaluation

3 years as Coordinator of the Positive Action Programme

- Coordinator of the Positive Action Programme, a Glaxo Wellcome corporate social responsibility programme, which is an HIV/AIDS specific programme which provides grants to development NGOs, networks of people living with HIV/AIDS and AIDS service organisations, advocacy and documentation NGOs, international research institutions, private sector HIV workplace initiatives, activist groups and conference organisers (including regional and international HIV/AIDS conferences and conferences for people living with HIV/AIDS).
- Member of the UN Global Team on Accelerated Access to Treatment in Developing Countries.
- Patron of the 11th International Conference of People Living With HIV/AIDS.
- Member of Business Exchange on AIDS and Development (BEAD)

3 years as Co-ordinator of the founding secretariat for Global Business Council on HIV/AIDS

- Recruiting and advising major multinational and national companies
- Technical advisor for the development of National Business Coalitions on HIV/AIDS
- Global advocacy and policy work through the media, conferences, annual award ceremony
- Negotiation of strategic alliances with the World Bank, World Economic Forum and sector wide partners

RESEARCH AND DOCUMENTATION SKILLS

- Facilitation support for the conceptualisation of a publication
- Collection of information/data (e.g. organisation of lessons sharing fora, carry out primary or secondary research)
- Writing drafts (e.g. training manuals, annual reports, workshop reports, lessons sharing information/reports, promotional materials, poster and oral presentations)
- Systematic field testing with key audiences and incorporation of changes
- Extracting/summarising information
- Editing and finalising documents
- Work with designers, illustrators and printers to publish resources
- Development of dissemination strategies

CHRONOLOGICAL HIV/AIDS WORK HISTORY

- Consultant/Director, Davies & Lee: AIDS and Development Consulting – May 2005 to date
- Freelance HIV and OD Consultant – January 2003 to May 2005
- Programme Officer for Organisational and Institutional Development, Technical Support Team, International HIV/AIDS Alliance – February 2000 to December 2002
- Co-ordinator of the Positive Action Programme and Founding Co-ordinator of the Global Business Coalition on HIV/AIDS – September 1997 to February 2000
- Information Officer for Terrence Higgins Trust – September 1996 to September 1997
- Project Trust Volunteer based in North East and Northern Thailand with workforces heavily affected by HIV and AIDS – September 1992 to September 1993

KEY ACADEMIC AND RESEARCH QUALIFICATIONS

- MSc. Development Studies. Dissertation – *‘To what extent can we predict the economic impact of HIV on Uganda’* (Grade 1st). Secondary research. School of Oriental and African Studies (SOAS), London, UK (1996-1997)
- BA (Honours) in Anthropology. Dissertation – *‘Responses to HIV/AIDS care in Thailand’* (Grade 1st). Primary research. University of Durham, UK (1993-1996)

REFEREES (Region specific references available on request)

- Jeffrey O'Malley, Director, HIV/AIDS Practice UNDP (Jeffrey.omalley@undp.org) (previously Director of the International HIV/AIDS Alliance)
- Judith Sherman, Chief, HIV/AIDS & Youth Development Section, UNICEF (jsherman@unicef.org) (previously Director of JSI Europe's Zimbabwe HIV/AIDS Programme (ZHAP))
- Nomfundo Mbuli, Programme Manager, Swiss Development Cooperation (SDC), Swiss Agency for Development and Cooperation Regional Programme Southern Africa (nomfundo.mbuli@sdc.net)

CONTACT DETAILS

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